2020-21

1	TNS India Foundation (TNSIF)	TNS India Foundation (TNSIF)	2020-2021		80-100 hours oftraining program including Personal and Professional Effectiveness, Business communication, Career Readiness and Work Readiness
					Individual Student Counselling
					Career Fairs or Individual Placement Drives
2	Digital Edu	Rizvi college of Hotel Management	18th September 2020	2020-2021	



This document constitutes a Memorandum of Understanding (MoU) between

TNS India Foundation (TNSIF)

and

Rizvi College of Arts, Science and Commerce

This MoU is effective from 2020 to 2021, hereinafter mentioned as "Effective Date" by and between Rizvi College of Arts, Science and Commerce, managed under the Rizvi Education Society (if applicable), affiliated to the University of Mumbai, Maharashtra, registered under The Maharashtra Public Trust Act, 1950 (if applicable) and hereinafter referred to as "The College", represented by its Principal, Dr. Anjum Ara Ahmad.

AND

TNS India Foundation, a charitable organization registered under section 25 of the Companies Act 1956 and having its registered office at B1-201, Centre Point, Opposite Bawla Masjid, 243A, N M Joshi Marg, Lower Parel (E), Mumbai-400 013, hereinafter referred as "TNSIF", having PAN AAECT4021D represented by its Senior Practice Leader, Rupa Bohra.

Background

TNS India Foundation (TNSIF), a section 25 Company incorporated under the provisions of the Companies Act, 1956 is conducting the "Campus to Corporate Careers (C2C) Program" for the enhancement of employability and workplace skills for deserving youth.

In this connection, TNSIF intends to be associated and work closely with the College to conduct employability training, career counselling sessions and job placements for final year college students.

Detailed features of the program are as follows:

- 80 100 hours of training program including Personal and Professional Effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with co-workers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics – etc.)
- 2. The training will be delivered via a blended learning approach i.e through in class sessions and online platforms (Google Meet and Zoom) as applicable.
- 3. Each training batch size will be between 30-50 students. Sessions of duration 1.5-2 hours duration will be conducted 5 days a week over a 2 2.5 month period at a time.
- The program also includes individual student counselling, which will be conducted via online/offline platforms, as well as post training, pre-placement and post placement counselling.
- Career fairs or individual placement drives will be conducted in an online/offline format to place trained students in formal sector jobs.
- The above mentioned training and placement is free of cost for both, the students and college.

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TNS India Foundation | 81-201 Centre Point | Opp. Bawla Masjid| 243-A NM Joshi Marg | Lower Parel (E) | Mumbal 400 013 | India T +91 22 6128 3200 | CIN U85191MH2012NPL236277 | www.tnsindiafoundation.org





Based on the above, this MOU lays out the below responsibilities for both parties;

TNSIF agrees to -

- Engage with the college, given the following conditions:
 - a. In consultation and agreement with the designated college point of contact.
 - b. Not charge the college or students for any part of the program.
 - c. Provide reports to the college on the training and placement status of students.
- Mobilize the college students. This involves the following:
 - Conduct Orientation sessions to make students aware about the program and to register their interest.
 - Screen the students based on their interest and background and interview them to determine enrolment in the program.
- Train selected students. This involves the following:
 - Form batches with selected students and conduct the Campus to Corporate Careers Training Program with them.
 - Provide individual career-counselling support to in-training students.
 - Engage with parents of the students to make them aware of the program and to counsel them about their wards.
 - d. Provide certificates to trained students on successful completion of the training with an attendance criteria of 80%.
- 4. Place trained students. This involves the following:
 - Facilitate placement linkages with formal sector employers for interested students.
 - b. Arrange for career drives and fairs to place interested students.
 - c. Provide post-placement support to students to facilitate joining and on-boarding.

The College agrees to -

- 1. Engage with TNSIF staff, given the following conditions:
 - a. Providing one point of contact to coordinate all TNSIF C2C activities.
 - b. Not charge TNSIF or students for any part of the program.
 - Communicate openly with the TNSIF point of contact for any deliverables or feedback.
- 2. Facilitate student engagement. This involves the following:
 - a. Assistance in student mobilization through dissemination of information on student whatsapp groups and other seminars.
 - b. Attending orientation sessions organized by TNSIF to encourage student participation.
- Support training activities. This involves the following:
 - Support allocation of batches for optimum utilization of resources and training effectiveness.
 - b. Assist in scheduling batches keeping in mind college lecture timings.
 - c. Make classrooms available for in-person training sessions.
 - d. Allow use of online medium to reach and train students.
 - e. Assist in conducting parent engagement sessions.
- Support placement activities. This involves the following:
 - a. Assist in mobilizing students to counsel regarding placement opportunities
 - b. Provide infrastructure assistance classrooms, auditorium, computer laboratory etc. in conducting on-ground career fests.
 - c. Allow use of online medium to place students.

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 Not hold TNSIF C2C staff responsible for any miscommunication with the corporate HRs.

This MOU is neither a contract nor is it legally binding in any way. It does not commit any financial expenditure from or for either party.



Name: Rupa Bohra

Senior Practice Leader,

TNS India Foundation



Name: Dr. Anjum Ara Ahmad

Principal,

Rizvi College of Arts, Science and Commerce

I/c. PRINCIPAL
Rizvi Education Society's
RIZVI COLLEGE
OF ARTS, SCI. & COM.
Bandra (W), Mumbsi-400 050.



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This document constitutes a Memorandum of Understanding (MoU) between Ashwattha Advisors Private Limited (AAPL) and Rizvi College of Arts, Science and Commerce Background

Ashwattha Advisors Private Limited (AAPL), which is a wholly-owned subsidiary of TechnoServe Inc. is conducting a "Campus to Corporate Careers (C2C) Program" for enhancement of employability and workplace skills for deserving youth.

- In this connection, AAPL intends to be associated and work closely with Rizvi College of Arts, Science and Commerce to conduct employability training and career counseling sessions for the final year college students. This will include activities through the year, till students are placed 10-12 months after their final year examinations. Features of the program are as follows:
- 2. 80 hour program including Personal effectiveness (goal setting, interpersonal relationships), Personal Finance, Professional effectiveness (how to choose right career option, how to apply for job, tools-CVs, cover letter- etc.), Business communication (effective communication with coworkers and customers), Career Readiness (orienting students to jobs matching their skill sets and exposure to a career path) and Work Readiness (Professionalism, Work Ethics, Email Etiquettes, Workplace dynamics etc.)
- 3. 80 hours of training will be delivered in class and few hours of additional training will be available to students on TechnoServe's proprietary online learning platform. The program also includes individual student counselling during the program, post training, pre-placement and also post placements.
- 4. There is no cost for students to attend the above mentioned training.
- 5. -Each training batch size will be a maximum of 50 students. Sessions of duration 2 hours each to be conducted 5 days per week. Trainings to be conducted for 2 or more batches in one day through one TechnoServe trainer.
- Counselling support is available on training days for providing career guidance to students who are enrolled in this program.
- Students will be provided a certificate on successful completion of course with minimum attendance criteria of 90%.
- 8. Students will be further supported in job linkages and placements from the time of training completion till they are placed i.e. 6-10 months after their training is complete.
- College is expected to support the successful training and placements of all students, should they take up this service with TechnoServe.

For this purpose, AAPL requires support of the college in the following areas:

- Facilitating discussions and engagement with the 2019 current third year degree students and 2018 graduates wherever feasible. This involves the following:
 - a. Assistance in batch scheduling with ongoing final year classes.
 - Support in allocating batches (of 45-50 students approximately) per trainer for optimum utilization of resources and training effectiveness.
- Infrastructure support for the following:





- Training facility (a training room where 50 students could be trained). Training methodology requires some space in the middle of the room for conducting student activities.
- b. Space for the career counsellor/ trainer who would be available in college on days of training.
- Availability of classroom to conduct refresher sessions as and when required.
- d. Projector and speakers on need basis which are required to conduct few video based
- e. Require college support to conduct a Parent engagement session in the college premises.
- Provide 100-200 students for training whom TechnoServe will screen.

Upon a request by AAPL for this support, Rizvi College of Arts, Science and Commerce has agreed to support and provide the appropriate assistance to AAPL, as mentioned below.

Based on the above, this MOU lays out immediate next steps to be taken by both parties.

AAPL agrees to -

- 1. Conduct Orientation sessions to make students are aware about the program and register their
- 2. Engage with students and form batches based on selection criteria for conducting the training program.
- Conduct the Campus to Corporate Careers Program in College premises.
- 4. Provide career counselling support to students enrolled in this program.
- Facilitate further linkages with vocational training partners and employers for interested students.
- 6. Bi-weekly placement reports and monthly placement reports of students linked to job opportunities will be provided to the college once placement activities commence.
- Helpline facility will be provided to the students to address their queries during training, post training and post placement.

Rizvi College of Arts, Science and Commerce agrees to -

- 1. Make classroom(s) available to train students in batches of 45-50, which should be ideal to cover 2 batches per day. If more students express interest for this period, we may create another batch after this batch. The classroom should be equipped with board and AV system when required.
- Make table space available for career counseling.
- 3. Providing one contact point who could be approached for any support (student engagement) related to this program.
- 4. This MOU is neither a contract, nor is it legally binding in any way, nor does it commit any financial expenditure from or for either party.

Signed:

Name: Punit Go Country Director, TechnoServe

_/___/ 2019

Name: Dr Anjum Ara M.K. Ahmad

PrincipalRIZVI COLLEGE

Rizvi College of Arts Science and Commerce

DigitalEdu



DigitalEdu IT Solutions Pvt. Ltd. 3rd Floor, Shree Nathji Heights, Plot No. - 72. C.D.C. Purnanagar, Chinchwad, Pune - 411019, Maharashtra, INDIA



On behalf of DigitalEdu IT Solutions Pvt. Ltd., Pune

I hereby accept the terms and conditions specified in this contract.



Date: 31-Muy-2019

Name & Designation: - Savang Path

Business Development Manager

Customer



Rizvi Education Society Rizvi House, 1st Floor, Junction of Hill Road & St. Martin Road, Bandra, Mumbai, Maharashtra 400050

On behalf of Rizvi College of Arts, Science and Commerce, Bandra West

I hereby accept the terms and conditions specified in this contract.

Sign: Askigu (800, 1800)

Date: 31-Nay-2019

Name & Designation: - Duector

ADV (Mrs) Rubina Akhlar Hasam Rizir

DigitalEdu provides web-based management solutions to educational institutes. Driven by our strong technical team we have evolved our "Student Information Management Software" to a stage where it can now be implemented for management of not only Institutes, but also for Colleges, University, Pre-Institute Franchisee, Chain of Institutes, Education Trusts and Coaching Classes too. In real sense we have acquired the domain expertise.

In 2013 we have added power of 'Learning Management Solution' to our' 'Administration Solution', enabling us deliver online Lessons, Assignments, Exams and Quizzes, too. eCampus brought power of educational-networking to SIMS in May 2014. Entire 2014 SIMS reaped the thrust of RFID solutions for easy data collection. Android SIMS released in May 2015 empower direct reach to all members in real time.

Currently, we are proudly 50+ organizations, summing to 100+ institutes & 125,000+ students, overall 90,000+ users. As a part of our MoU with all customers we don't publically release list of our current clients. If needed, customer references can be generated upon request with prior permission only.

Yogesh Mahajan, CEO (Co-founder)

Qualifications: MS Computer Engineering Syracuse University, New York, USA

Experience: Currently serving in the position for 5th Year. In past has 9+ Years of experience as R&D engineer with American companies likeMotorola.

Linkedin: http://in.linkedin.com/in/yogeshdmahajan

YM, his steady personality serves as the center pole, leads-front- front all activities at DigitalEdu. His basic belief of 'creating win-win situation for all' is the ideology of all work-flows at DigitalEdu and its products.

Yogesh Pawar, COO (Co-Founder)

Qualification: BE Mechanical Engineering, University of Pune

Experience: Vast Industry experience of implementing Quality Standards at various world class companies in India & Abroad. Worked with 200+ companies in past 13 years, as consultant, helping them to streamline operations and improve processes.

Linkedin: http://in.linkedin.com/in/pyogesh

YP, with his exposure to Quality & HR department of numerous companies is instrumental to bring in the required wisdom, zest & vigor to the organization. His penchant of dealing with real world solutions fuels practical aspects of all our processes & products.

Sandip Chaudhari, CTO (Co-Founder)

Qualification: MS Computer Science, Syracuse University, New York, USA

Experience: Has worked as senior software security in-charge at Bloomberg Financial, New York for 10+ years. He has played key role as an associate, in turning the startup called Krossover into a flourished & proven company at New York.

Linkedin: http://in.linkedin.com/pub/sandip-chaudhari/0/5ab/914

SC, technology evangelist in true sense, brings in his all-round expertise with software systems. It is with his stronghold that DigitalEdu has incorporated all latest internet & mobile technologies for achieving the tag of 'complete Institute management solution'.

- b) GST 18% shall be applicable for the products and services.
- Rates cannot be revised once mentioned in the purchase order or agreement & signed by both the
- d) Proforma will be sent to the Customer for actual billing quantity confirmation. As per the confirmation given by Customer, Proforma will be converted into Tax Invoice.
- e) RFID and Biometric readers/ scanners (hardware) shall be protected from any kind of internal and
- 1-year warranty for any kind of manufacturing defects in RFID and Biometric readers/ scanners. Guaranty is not applicable incase of any kind of internal and external damage or mishandling or
- g) Hardware Repair Charges shall be paid by customer as applicable.
- h) Packaging and forwarding charges will be extra as applicable.
- Students opting for online payment shall pay bank transactions charges extra as applicable
- j) All payments to be made in the name of DigitalEdu IT Solutions Pvt. Ltd. payable at Pune,
- k) Customer shall release payment within 15 working days from the date of submission of Invoice to continue uninterrupted service. Payments shall be done by NEFT/Bank/Cheque Transfers.

On behalf of DigitalEdu IT Solutions Pvt. Ltd., Pune

1 hereby accept the terms and conditions specified in this contract.

On behalf of Rizvi College of Arts, Science and Commerce, Bandra West

I hereby accept the terms and conditions specified in this contract.

Date: 31-May - 2019

Name & Designation: - Savang Pati)

Business Development Munuaer

Name & Designation: -



DigitalEdu IT Solutions Private Limited







+91 20 1749 (XXY) 3 Contact@digitaledu net pr www.digitaledu.net (

1" Floor, Shree Nathji Heights Plot No - 77, C.D.C. Purnanagar Chinchwad, Pune, PIN - 411019

Governance, Management & Administration

Authorization Letter

"RESOLVED THAT the Company DigitalEdu IT Solutions Pvt Ltd authorized Mr. Sarang Patil, Business Development Manager on behalf of Company and hereby authorize to sign and submit all the necessary papers, letters, forms etc to be submitted by Company to Rizvi Education Society, Bandra

FURTHER RESOLVED THAT Mr. Sarang Patil, Business Development Manager be and hereby authorized to do all such acts and deed as may be necessary on behalf of the company."

Your Faithfully,

Mr. Yogesh Mahajan

CEO